

### **Job 1: Addictions Counselor**

Residential drug and alcohol treatment center is looking for a therapist with experience treating addiction issues and family systems. This is an 8-bed, residential, holistic rehab for adult men and women. We focus on treating the root causes of addiction and address the underlying physical and emotional issues. We treat the whole person and focus on resolving traumatic issues and other emotional and spiritual issues.

This is a full-time position in which the candidate will be responsible for providing individual, group and family counseling to our clients and their families. Our model is holistic, so if the candidate has specific training in addition to addictions, including trauma, experiential, psychodrama, art therapy, etc., that would be preferred.

Licensure in Virginia is preferred although not required. Certification as a Chemical Dependency Counselor (CADAC) or Certified Addiction Specialist (CAS) would be beneficial. Licensed Marriage, Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) would also be beneficial.

If in recovery, a minimum of 5 years continuous recovery required. We work as a team, so weekend and evening hours will be required.

The qualities the successful candidate will possess are:

- Confidence in working with addictions and family system dynamics
- Working knowledge of the 12-step program of recovery
- Soulful, compassionate, mature and creative
- Computer literate (MS Word, Excel, etc.)
- Familiarity with alternative medicine practices including the benefits of yoga, acupuncture, massage, etc.

Strong communication and therapy skills are essential. Equally strong desire to participate in the team approach we take to addressing all the needs of our clients in a sacred place.

### **Job 2: General Summary:**

1. Responsible for screening, assessment, referral and the follow-up of all Temporary Cash Assistance (TCA) applicants, TCA Re-determinations and TCA customers who self-refer for substance abuse problems, as well as, for the Food Stamp Drug Felons, located at the Baltimore City Department of Social Services, under the House Bill 1160 Welfare Innovation Act of 2000. The Addictions Specialist position requires professional certification by the Board of Professional Counselors and Therapists.
2. The focus of Senate Bill-512 Children in Need of Assistance-Drug Addicted Babies Initiative is to assess the birth mother and father for drug use/abuse. To identify newborns that are born with a positive toxicology screen for all illicit substance. The addictions specialists are responsible for follow-ups, assessments and referring customers to the appropriate level of treatment. The assessments are conducted at the birthing hospitals, during home visit, and on site at the local Department of Social Services. The Addictions Specialist position requires professional certification by the Board for Professional Counselors and Therapists.
3. The focus of House Bill-7 Integration Child Welfare Initiative is to assess individuals and family members that are identified in the child welfare system that have a substance abuse problem. The addiction specialists are responsible for follow-ups, assessments and referring customers to the appropriate level of treatment. The assessments are conducted on site at the Local Department of Social Service located at 1900 N. Howard Street and 3007 E. Biddle Street. The Addictions Specialist position requires professional certification by the Board for Professional Counselors and Therapists.

### **Requirements:**

- Work requires a thorough knowledge of state and federal laws pertaining to alcohol and drug treatment practices as well as community addictions services.
- Knowledge of and experience with the various assessment tools and client placement criteria using ASAM criteria
- Knowledge of the state treatment providers and their admissions requirements.
- An ability to follow program procedures and an ability to demonstrate excellent written and oral communication skills.
- Must possess current certification as a Certified Supervised Counselor or a Certified Associate Counselor from the Maryland Board of Professional Counselors and Therapists.

### **Job 3: Addictions Recovery Specialist**

1. Provides direct clinical services to the inmates of the Substance Abuse Treatment program as a 'primary counselor'.
2. As 'primary counselor', completes in a timely manner:
  - a. Initial assessment.
  - b. Group and individual counseling.
  - c. Discharge summaries.
3. Conducts psycho-educational modules for program participants.
4. Evaluates inmates referred for substance abuse treatment services to determine the appropriate level of treatment and agency to provide required services.
5. Documents inmate evaluation or program participation in accordance with program procedures.
6. Adheres to safety and security policies and participates in disaster drills.
7. Ability to deal with and respond to stressful situations in a stressful environment.
8. Requires regular and Reliable attendance.

#### **Requirements:**

Requires state certification as a substance abuse counselor. Experience in providing services within a correctional setting is preferred. Subject to initial and ongoing security clearance requirements.

IF YOU HAVE SUBSTANCE ABUSE TREATMENT EXPERIENCE, BUT NO CERTIFICATION, ASK ABOUT OUR CERTIFICATION PROGRAM.